

Improving workplace organization using 5S Methodology

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August 6-9, 1945 Atomic bombings of Hiroshima and Nagasaki

The United States detonated two <u>nuclear</u> bombs over the Japanese cities of <u>Hiroshima</u> and <u>Nagasaki</u> on August 6 and 9, 1945, respectively. The two bombings killed between 129,000 and 226,000 people, most of whom were civilians, and remain the only use of nuclear weapons in armed conflict.







The Hiroshima Peace Memorial (広島平和記念碑, *Hiroshima Heiwa Kinenhi*), originally the Hiroshima Prefectural Industrial Promotion Hall, and now commonly called the Genbaku Dome, Atomic Bomb Dome or 原爆ドーム, Genbaku Dōmu),



Nagasaki Today



Head Office Honsha, Japan

.....



WORDS OF WISDOM

"Progress cannot be generated when we are satisfied with existing solutions."

TAIICHI OHNO Japanese industrial engineer in 1950s

Father of Toyota Production System

Foundation of Toyota Production System (TPS)



Shifting the mindset

KAIZEN

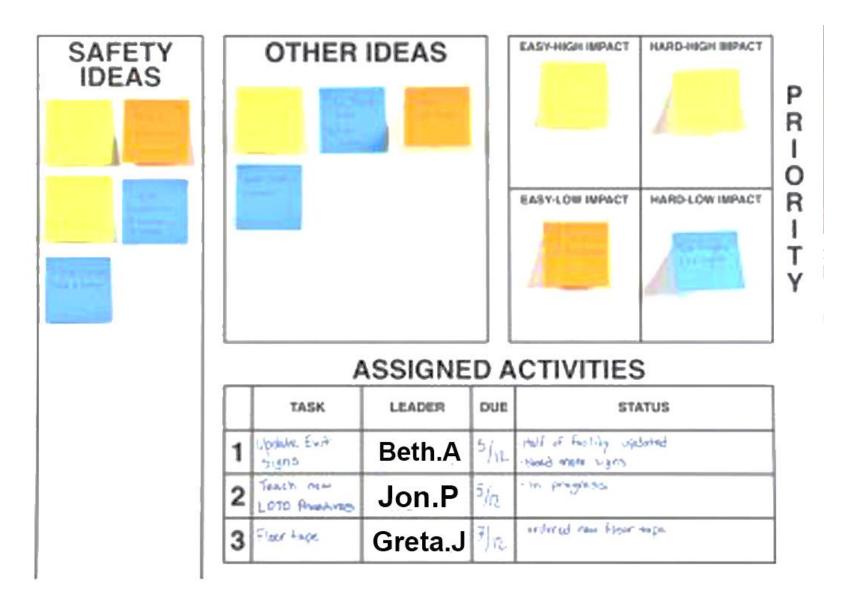
بہتری کی طرف تبدیل

"Step by step walk the thousand miles road" – Miyamoto Musashi



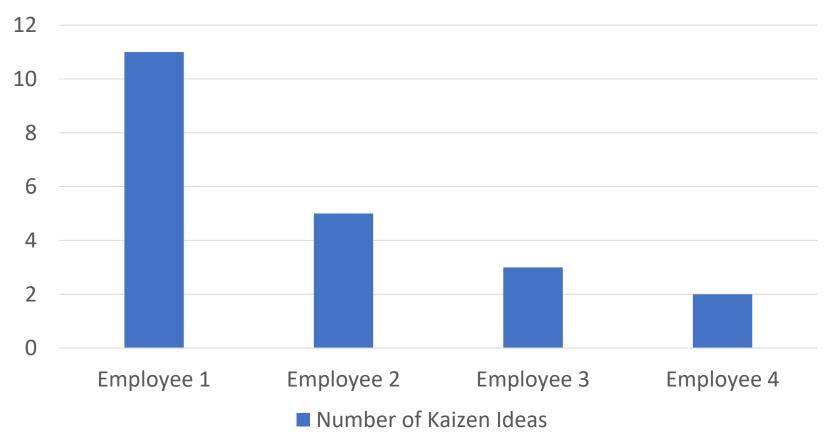


KAIZEN Board



Employee Kaizen Performance Chart

Number of Kaizen Ideas



Goal is to reduce











Muri (Overburden)

Excessive strain on people, equipmen, or processes.

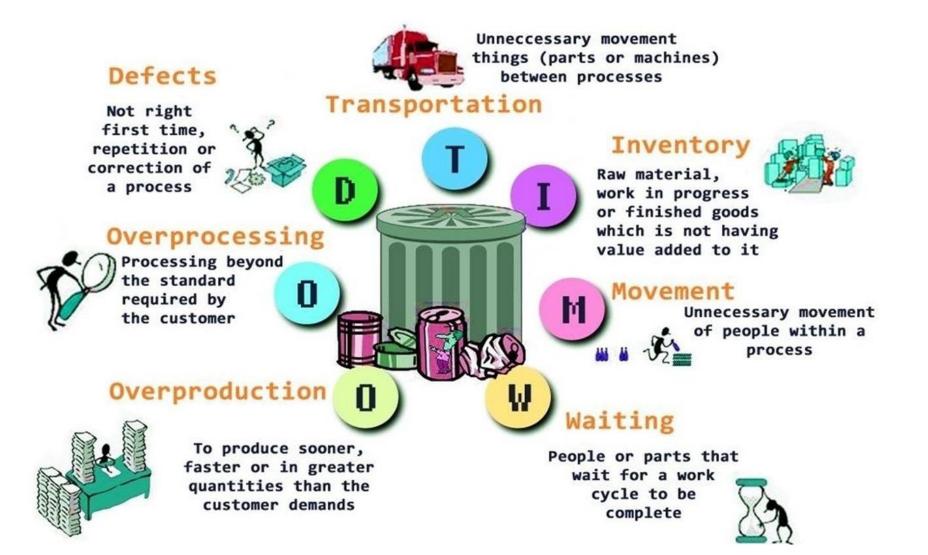
Mura (Unevenness)

• Creating a system that is flexible to handle variations.

Muda (Waste)

 Anything that doesn't add value to your product or service.

7- Kinds of Wastes (Muda)



To remove these **wastes**, we use!

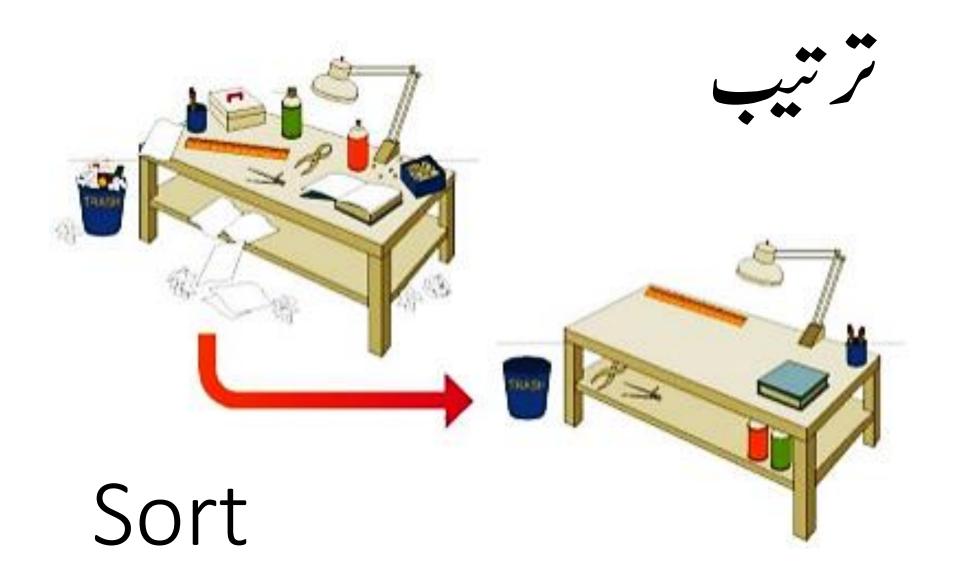


A step-by-step methodology to manage a workplace so that the productivity, efficiency and quality of work improves.

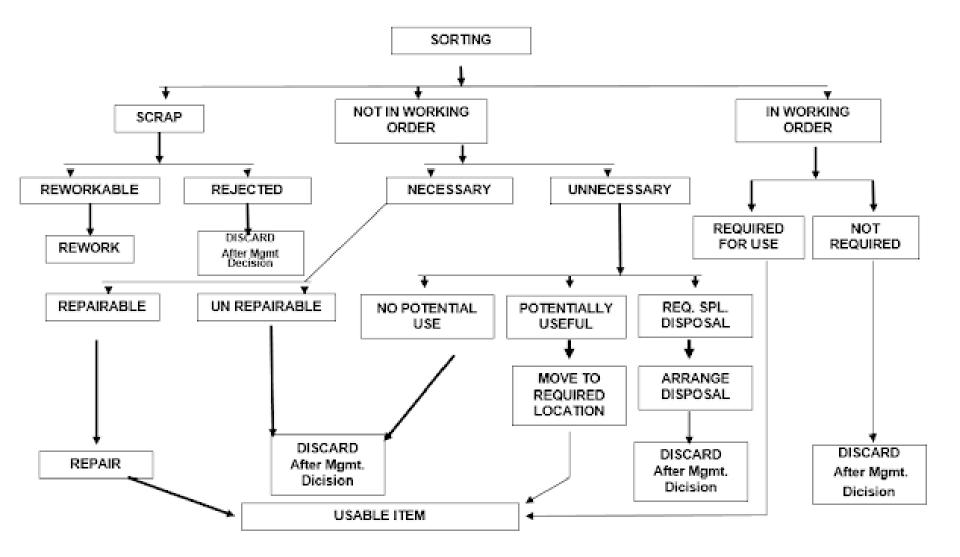
5S in Japanese/English/Urdu

5S is abbreviation of Japanese terms with 5 initials of S.

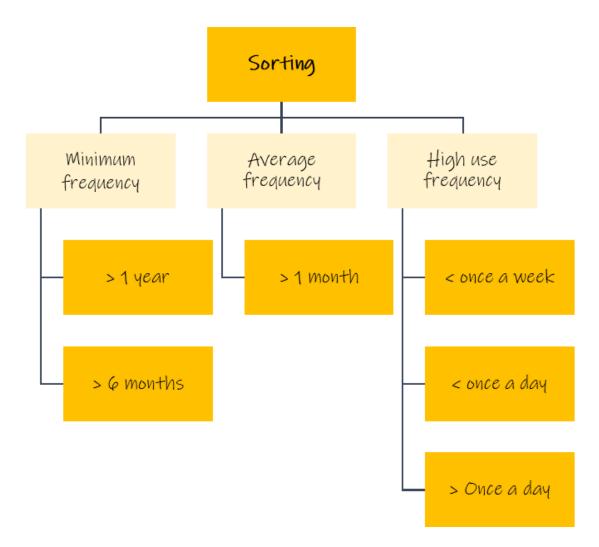
Initial	Japanese	English	Urdu
S-1	Seiri	Sort	تر تيب
S-2	Seiton	Set	* شظم
S-3	Seiso	Shine	تطهير
S-4	Seiketsu	Standardize	تطبيق
S-5	Sitsuke	Sustain	تسلسل



Identifying "Usable" & "Unusable"

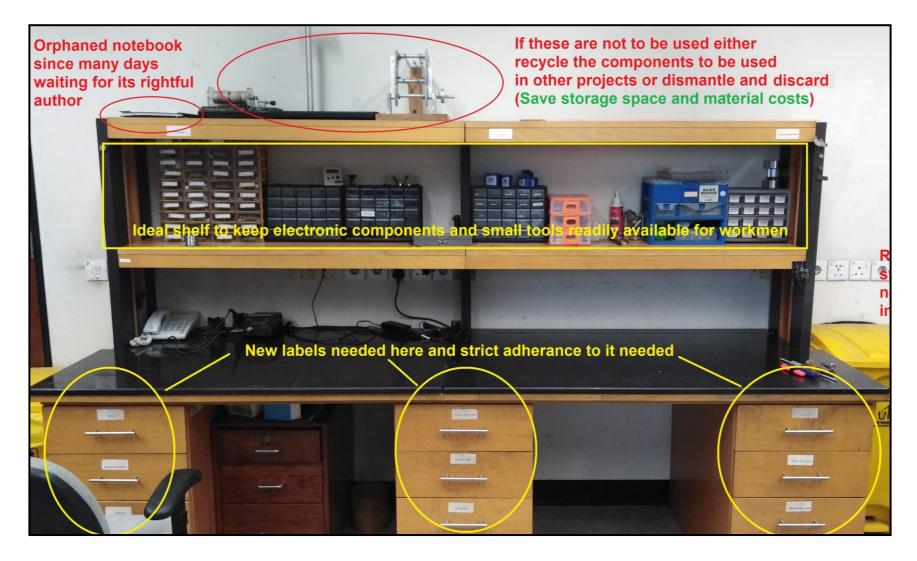


"Frequency" based Sorting



Needs and Wants Analysis

No.	Needed Regularly			Needed but not regularly		
	Needed Daily	Needed weekly	Needed monthly	Needed quaterly	Needed semiannually	Needed yearly
1	Stationery	Solder	Calibration tools			
2	Basic tools	Adhesives	Refills			
3	Screw drivers	Paints				
4	Components	Medical supplies				
5	Wiring and cables					
6						
7						
8						
9						
10						



Take pictures and start highlighting areas with potential for sorting operation

Begin and compare "Before" and "After" Status



Begin and compare "Before" and "After" Status





BEFORE

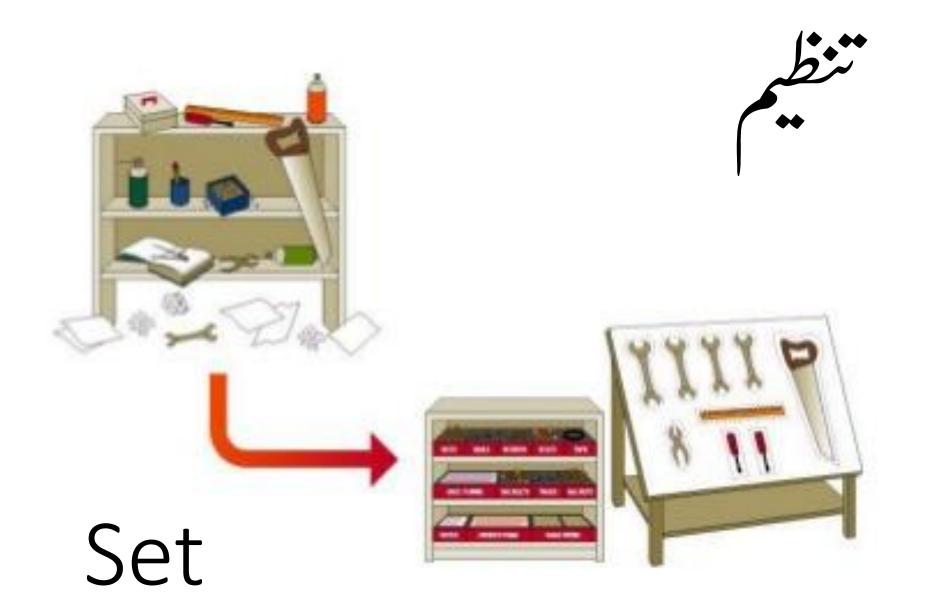
AFTER



Red Tag Area

- Establish a holding area for items (Red tag area)
- Identify items not required at the current location, if at all
- Team members evaluate
 items in Red Tag area
- Dispose of items with team approval





2. SET IN ORDER

• "Set in Order" is the process of organizing the remaining items after the "sort" process is completed.

There should be a place for everything and everything should always be in its place.

Permanent Locations for every item

Visual Identification of their Locations

2. SET IN ORDER

Permanent Locations for every item



2-Bin System

Min Max System

2. SET IN ORDER

Visual Identification of their Locations

FLOOR MARKINGS







OSHA Standard Color Coding

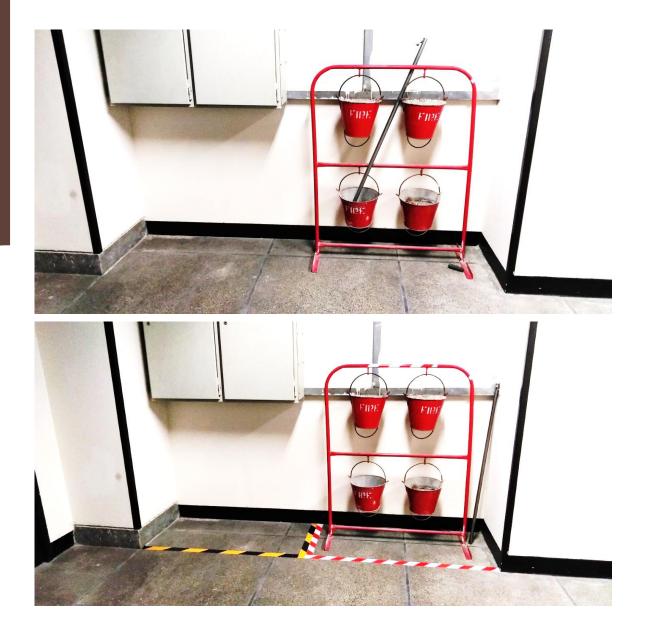
1910.144 - Safety color code for marking physical hazards.

Color		Area
Yellow		Aisle ways, traffic lanes and work cells
White		Equipment and fixtures not otherwise color coded (workstations, carts, floor stand displays, racks, etc.)
Blue, Green and/or Black		Materials and components, including raw materials, work-in-progress and finished goods
Orange		Materials or products held for inspection
Red		Defects, scrap, rework and red tag areas
Photoluminescent		Steps and perimeter demarcation to identify egress routes in a lights-out emergency
Red and White	Areas to be kept clear for safety/compliance reasons (areas in front of electrical panels, firefighting equipment and safety equipment, such as eyewash stations, safety showers and first aid stations)	
Black and White		Areas to be kept clear for operational purposes (not related to safety and compliance)
Black and Yellow		Areas that may expose employees to special physical or health hazards





Floor lines for Electrical Hazards and Fire safety equipment



Even Janitorial Staff can follow ...



Example of "Setting" activities

- Labeling, numbering, zoning for clear identification of storage areas to keep necessary items
- Set necessary items matching with workflow to minimize unnecessary movement and transportation time

BASELINE PHOTOGRAPHS AUGUST 2008

ADMINISTRATION

PROCESS

SEPTEMBER 2008





BEFORE









BEFORE





AFTER



BEFORE



AFTER







3. SHINE



"Shine" is the process of cleaning the work area and any machinery or equipment in it.



The ideal "Shine" implementation is to keep the equipment in the same or better shape than when it was delivered. Prior to 5S philosophy many companies allow their machinery to <u>deteriorate</u> over time.

3. SHINE

3. SHINE Benefits



Improve machine and equipment performance



Increase machine reliability



Reduce Quality Control issues



Creating a healthy environment by lessening the spread of germs and allergens.



Improves safety



Indirectly leads to basic Inspection



4. STANDARDIZE

- "Standardize" is the process of making the first three S's a habit.
- It is one of the most important of the 5S system. For example, if a machine is to be wiped clean at the end of a shift, it should be done every single day without fail.
- In this step, we have defined clearly the roles and responsibility of all the Supervisor and workers according to their work or roles in the industry.
- We also prepare key points to maintain the first three "S" and use them in the periodic audits.

Example of "Standardize" activities

- Work instructions, Standard Operating Procedures (SOPs)
- Checklist development and regular usage for SOPs
- Mechanism and format development for ordering supplies, reporting etc
- Color coding for waste segregation
- Standardized common symbols

Standardized Physlab Stockroom drawers

Drawer No.	Drawer Label	Sub-Category	Category
1	Accessories for femtosecond laser	Accessories	Equipment
2	Accessories for spectrum analyzer	Accessories	Equipment
3	Accessories for Stanford Research Systems - 1	Accessories	Equipment
4	Accessories for Stanford Research Systems - 2	Accessories	Equipment
5	Homemade VSM parts	Accessories	Equipment
6	Keithley Accessories	Accessories	Equipment
7	Lakeshore Accessories	Accessories	Equipment
8	NMR Permanent Magnet	Accessories	Equipment
9	Rigol precision digital multimeter accessories - 1	Accessories	Equipment
10	Rigol precision digital multimeter accessories - 2	Accessories	Equipment
11	Banana to banana	Cables and Wires	Consumables
12	Banana to crocodile, spade	Cables and Wires	Consumables
13	BNC to banana	Cables and Wires	Consumables
14	BNC to crocodile	Cables and Wires	Consumables
15	BNC to BNC	Cables and Wires	Consumables
16	Crocodile to crocodile	Cables and Wires	Consumables
17	DP 0 cobles	Coblee and Wiree	Consumphies

Standardized Physlab Stockroom drawers





Sustain

5. SUSTAIN

Sustaining should create a situation where each and every operational principle and applied method becomes a natural part of daily actions and development.

- 1. Conduct internal 5S audit
- 2. Use collected data to standardize goals for individuals and teams
- 3. Use data to create progress graphs and place them on 5S board
- 4. Display the comparison to the earlier months
- 5. Expand use of 5S
- 6. Communicate success immediately
- 7. Track progress of each 5S step individually





Score Sheet

Sr No	Crada No	Improvement in 5°S (Dercentage)
	Total and the	
1)	0	00 - 10%
2)	1	10-30%
3)	2	30 – 50%
4)	3	50% - 70%
5)	4	70% – 85%
(9	5	85% - 100%

5'S Housekeeping Score Sheet									
	NA	0	1	2	3	4	5	Description of Area	
Sort									
1					1			No old or unnecessary materials and equipment in defined area or assembly line.	
2							1	All machines and equipment's are operated and placed in a proper place.	
3						1		There are clear standards to dispose unnecessary things in the defined area.	
Set In Ord	er								
4							1	Bearings, Flat -Belts, batteries etc. are properly identified and stored in designated area.	
5						1		The material is places in the racks order wise.	
6			\vdash			1	+	Movable machines are in proper location.	
7						1		Inventory, organized by implementation of FIFO and Two Bins System.	
Shine									
8					1			Machines and racksare clean and painted as per requirement and designated their names.	
9						1		Floors are clean and shining around the work area.	
10						1		There is a rotation of workers for cleaning and the place.	
11					1			Same importance given on both cleaning and control.	
Standard			-	-	-	-	-	•	
12					1			Damaged or non-functional tools / equipment is removed from the area or marked for replacement.	
13						1		There is adequate Lightning and Ventilation for proper working.	
14						1		There is a proper system for protecting and managing the first 3'S.	
Sustain									
15						1		Organization follows all rules and implemented properly.	
16						1		Work Safety equipment is compulsory.	
17						1		All rules and regulations have been adapted and well used.	
Sub Total						1			

Physlab 5S Audit Template

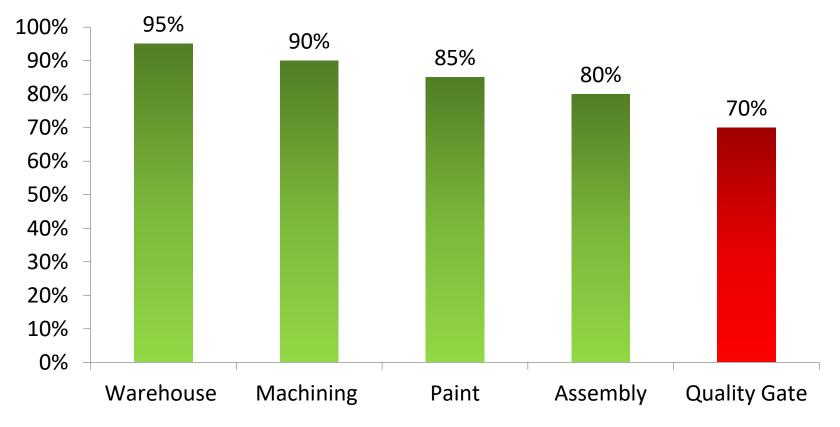
PhysLAB

Department	Mecha	nical Workshop					[Evaluated	Date	23/1/2019		
5S Audit Sheet												
Points / Sco	0 = Unacceptable	2 = Go	od		3 = Excelle	ent						
								Activity				
5S Activity	Score		No.	Total Score	Avg Score	Result %						
	0	Workshop tools are seperate	ely visible and identifiable	2								
	1	The lathe tools are sepearte	ly available]					
Sort	0	The workshop desks look or	ganized and properly arr	anged			5	2	0.4	13%		
DOIL	1	The under process projects	are properly arranged				, , ,	-	0.4	1370		
	0	Any tool or equipment is easily available for immediate access and use										
	1	The workshop tools are in th	eir designated places an	d set in orde	r							
	1	The equipment are in their s	pecified location				1					
Set In Order	1	The lath and milling tools are	e in their specific location	is and set in	order		3	3 3 1		33%		
	0	The lathe machine scrap is					1 1					
	0	The milling machine scrap is										
Shine	0	The wood waste is properly			4			1	0.3	8%		
	1	The tools and equipment are	e clean and are visually a	ippealing for	work			-				
Report Score	6	Un	Acceptable				12	6	0.5	17%		

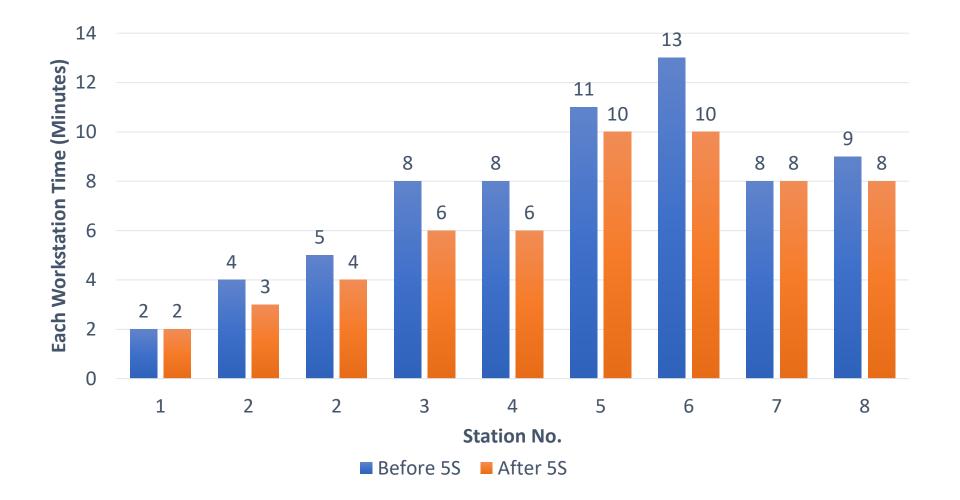
Responsible Party	Evaluated By	Department Head

5. SUSTAIN Bulletin Board

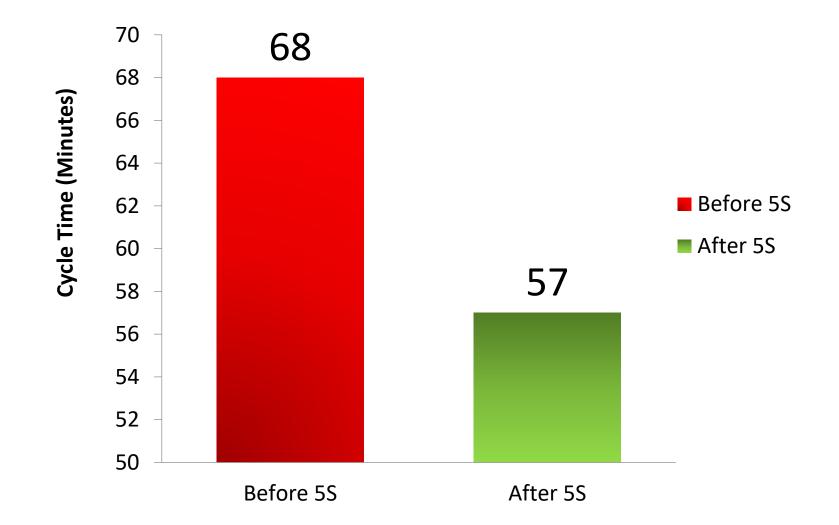
5S Audit Result



5. SUSTAIN



5. SUSTAIN



How to begin?



Assemble a 5S Lead team



Define the work area 5S boundaries



Assign work group members to their 5S areas



Install a 5S communication board



Determine 5S targets, activities, and schedule



Review/finalize plans with work group and site leadership



5S Team

Dr. Sabieh Anwar (Project Lead)

Azeem Iqbal (Team Lead)	
Ali Hassan	Ali Hassan
(Supervisor Stockroom)	(Coordinator)
Hafiz Rizwan	Khadim Mahmood
(Supervisor Workshop)	(Coordinator)
Muhammad Shafique	Khalid Mahmood
(Supervisor Electronics Lab)	(Coordinator)
Umar Hassan	Ayaz Mahmood
(Supervisor Qosain Lab)	(Coordinator)
Dr. Hamza Humayun	Ali Hassan
(Supervisor Advanced Lab)	(Coordinator)
Azeem Iqbal	Ali Hassan
(Supervisor Freshmen Lab)	(Coordinator)

First Task! Evaluating Your **Current Situation**

Prepare	Prepare to take work area photos
Take	Take work area photos
Evaluate	Evaluate current 5S Level of Achievement

Old Stockroom



Poor Visual Management



Cluttered boxes with no identification



Unsorted Boxes





(مخزن) Stockroom



Also created an **Online** Database for easy access



Inventory

- Physics Department Computers Record
- Lab gas cylinders (online status)
- Stockroom
- Local Purchase
- Imports
- Chemicals & Materials
- Optics
- Scanning Electron Microscope
- Shared Equinment

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16	Crocodile to crocodile	Cables and Wires	Consumables
17		Cobles and Wires	Consumphies

Physlab Stockroom

HOME \ PROTECTED: INVENTORY

Column visibility Copy CSV Excel PDF Print Show 10 v entries Search:								
Show 10 ∨ e	ntries		Search:					
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Current Revamp



Islamic Touch

- "Indeed, Allah will not change the condition of a people until they change what is in themselves." (Quran, Surah Ar-Ra'd, 13:11) –
 KAIZEN
- "And [We] made the night as clothing." (Quran, Surah An-Naba, 78:10) Sort & Set
- "Indeed, Allah loves those who are constantly repentant and loves those who purify themselves." (Quran, Surah Al-Baqarah, 2:222) - Shine & Sustain
- "And do not kill the soul which Allah has forbidden, except by right." (Quran, Surah Al-Isra, 17:33) **Safety**



THANK YOU ③

